

A close-up photograph of a flowering plant, likely a rapeseed or similar oilseed crop. The image shows several white flowers with yellow centers, surrounded by green leaves and stems. The background is softly blurred, emphasizing the foreground flowers.

**Giving Back  
to Agriculture  
Report 2010**

**syngenta**

The 2010 Giving Back to Agriculture® Report outlines the continued support that Syngenta offers to the future of Canadian agriculture and our commitment to hunger initiatives in Canada. This report focuses on our five main areas of giving:

- Hunger Issues
- Agriculture Education
- Sustainable Agriculture
- Scientific Symposia and Public Dialogue
- Community

We specifically embrace the fields of:

- Science and Education
- Agriculture and Society
- Nutrition
- Culture



In 2005, Syngenta became a registered Caring Company with Imagine Canada, Canada's champion for corporate social responsibility. By becoming a Caring Company, Syngenta has made a commitment to contribute to the vitality of Canadian charitable organizations and to our communities.

For information on Imagine Canada, please visit [www.imaginecanada.ca](http://www.imaginecanada.ca).



## Letter from the President



Syngenta celebrated a milestone in 2010, reaching its 10 year anniversary.

We took this opportunity to reflect on what this decade has meant for our company and Canadian agriculture. As we move into the next 10 years, it is clear that our business landscape will continue to evolve and provide great opportunities for the future. In this, we will remain committed to supporting the vitality of our rural communities and Canadian growers.

This 10<sup>th</sup> anniversary was celebrated with our Giving Back to Agriculture program, which is designed to support Canadian agriculture and rural communities by investing in the organizations and programs that benefit the Canadian farmer. We marked the occasion by reaching a half million dollar donation level for the Syngenta Rural FoodShare™ Initiative, which is the same program that launched Syngenta as a giving company in 2000. The Rural FoodShare Initiative supports Food Bank locations in rural Canada.

I am pleased to provide you with an overview of the highlights of our 2010 Giving Back to Agriculture program.

To find out more about the Giving Back program, visit [www.syngenta.ca](http://www.syngenta.ca).

A handwritten signature in black ink, appearing to read 'J. Bradshaw'.

Jay Bradshaw  
President  
Syngenta Canada

## Hunger Issues

Nutrition continues to be a challenge in Canada and throughout the world. As an agriculturally-based company, Syngenta is concerned with this fact. We are proud to be doing our part in helping to feed the world.

**Food Banks Canada – Rural FoodShare™ Initiative:** When Syngenta was formed in 2000, the occasion was marked by the Syngenta Rural FoodShare Initiative. The Initiative helps food donations reach rural farming communities where close to half of Canada's Food Banks are located. Syngenta celebrated its 10<sup>th</sup> anniversary by reaching a half million dollar donation level for the Rural FoodShare Initiative.



**Syngenta also made in-kind donations to local food banks, including:**

- 4,000 kg of vegetables and potatoes to the Guelph Food Bank (Ontario)
- Use of Syngenta land to the Cambridge Food Bank (Ontario) to grow vegetables
- Employee food drives at Syngenta offices for Hunger Awareness Week

**Canadian Foodgrains Bank:** The Canadian Foodgrains Bank ranks among the largest private food aid providers in the world. It was established in 1983 as a practical way for Canadian farmers to share their abundant harvest with areas in the world that are plagued by food shortages. Syngenta provides seeds and crop protection products that help farmers grow strong, healthy crops which are donated to those in need.

**Universities Fighting World Hunger Summit:** The University of Guelph will host the 6<sup>th</sup> annual summit in 2011, themed "Hunger has no boundaries". More than 150 universities worldwide will engage their students in hunger discussion and community action. This is the first time the summit will be held outside the United States.

**Seeds to Sudan:** Since 2006, Syngenta has been a strong supporter of the Canadian Economic Development Assistance for Southern Sudan (CEDASS). The organization is committed to establishing one of the first mechanized farming operations in Southern Sudan on 1,000 acres of aerated land. This year, Syngenta has donated 120 acres worth of corn and soybean seed to the solely volunteer-based charity. Each acre will produce approximately 1.75 tonnes of grain which will be sold to World Food Programme. The introduction of corn and soybeans is an exciting addition to the local sorghum-based diet and will diversify the protein sources in the area.



## Agriculture Education and Leadership

With less than two percent of the population in Canada coming from an agricultural background, now more than ever we need to share the importance of farming and our bioeconomy. Continual learning, awareness and research will be central to meeting the challenges agriculture faces with land use, water conservation and biodiversity. The following are examples of how Syngenta is helping to promote agriculture education in Canada.

### Scholarships and Awards in Agriculture and Agriculture Sustainability:

- Ph.D. Sustainable Agriculture Scholarships (two awards) for the Ontario Agricultural College at the University of Guelph
- Ph.D. Sustainable Agriculture Scholarship for the Faculty of Agriculture, Forestry and Home Economics at the University of Alberta
- M.Sc. Sustainable Agriculture Scholarship for the Faculty of Agricultural and Food Sciences at the University of Manitoba
- M.Sc. Sustainable Agriculture Scholarship at the Nova Scotia Agricultural College.
- M.Sc. Sustainable Agriculture Scholarship for the College of Agriculture and Bioresources at the University of Saskatchewan
- M.Sc. Syngenta Achievement Scholarship at the University of Guelph, Ridgetown Campus
- B.Sc. Scholarship for the Faculty of Agricultural and Environmental Sciences at the University of McGill, Macdonald College
- B.Sc. Scholarship for the Faculty of Agricultural and Food Sciences at Université Laval
- B.Sc. Syngenta Maritime Pest Management bursary (two awards) for students reflecting an interest in the Maritime potato industry, Nova Scotia Agricultural College
- B.Sc. Syngenta Achievement Award recognizing outstanding agricultural academic achievement at the University of Saskatchewan
- B.Sc. Syngenta Achievement Award recognizing outstanding agricultural academic achievement at the University of Manitoba
- Two awards for students enrolled in the Agricultural Management program as a production major and returning to the farm, Olds College
- 2010 Graduate Student Research Programs: The University of Guelph hosts Syngenta research projects that include three M.Sc. students and one Ph.D. student



## Agriculture Education and Leadership

Syngenta is speaking out about agriculture, the need for sustainable solutions to meet the growing world population and the benefits that the business of farming brings to Canada as a world leader. Here are some of the 2010 outreach opportunities Syngenta employees took part in.

**Economic Club of Canada, Ottawa Chapter:** Syngenta Canada President Jay Bradshaw addressed the broader business community on “Canadian Agriculture: Feeding the World and Fueling our Economy” highlighting the economic importance of the agriculture industry in Canada and the need for science-based regulations in order to drive technology and innovation in agriculture.

**Agriculture 2.0, Toronto:** Jay Bradshaw promoted sustainable agriculture investment to an audience of entrepreneurs, investors, retailers, agri-food and agri-business leaders, industry experts and journalists to Toronto. “We can only grow more food from fewer resources by providing farmers with innovation and the knowledge to use land and water more efficiently,” he said.

**Agriculture and Agri-Food Canada’s Sustainability Speakers Series:** Syngenta Canada Government and Public Affairs Director Judy Shaw was invited to discuss the Syngenta sustainability focus and the importance of partnerships and giving back to the ag industry.

**McGill University Conference on Global Food Security:** Syngenta Foundation Executive Director Marco Ferroni sat on the “Water Scarcity, Food Security and Health” panel as they relate to production trends and the alleviation of nutritional shortcomings in developing countries. Marco reached out to policy makers on the need for investment in agricultural development.

**Landscape Newfoundland and Labrador Atlantic Green Forum:** Syngenta Crop Protection Canada Head of Regulatory & Biological Development Nancy Tout spoke about sustainable landscaping and the investment in scientific research that Canada requires for pest control products before their sale.



## Agriculture Education and Leadership

**Advanced Agricultural Leadership Program (AALP):** An 18-month leadership program held in Ontario, providing opportunities for current and emerging leaders in the agri-food system to develop the skills, knowledge and positive attitude needed to propel agriculture into the 21<sup>st</sup> century. In 2010, Syngenta was both a Champion and Leader level sponsor and a Syngenta employee is participating in the 2009-11 class.

**Agriculture in the Classroom (AIRC) / Ontario Agri Food Education (OAFE):** These non-profit organizations are funded primarily by the agricultural industry to assist learners and educators in increasing their awareness and understanding of the complexities and importance of agriculture. These efforts enable more people to make informed choices and decisions related to food, the environment, lifestyles and agricultural practices. Syngenta supports in-class programs in Ontario, Manitoba and Saskatchewan and provided leadership training to AIRC staff across Canada in 2010.

**Canadian 4-H Council (National, Provincial and Local):** 4-H is a rural, community-based organization that develops life skills such as citizenship, leadership, cooperation, responsibility and independence in Canadian youth. 4-H is primarily active in rural communities whose economies are based on agriculture and natural resources. Many of today's leaders, not only in agriculture, grew up with 4-H. A Syngenta employee has served as President of the Board of Directors since 2010.



Syngenta hosted a Science and Technology networking lunch as part of the 2010 National 4-H Conference, where 70 4-H members from across Canada had the chance to learn about science and technology-related career opportunities in agriculture, and how agricultural innovation will play a key role in feeding the world's growing population.

In 2011, Syngenta and the Canadian 4-H Council will jointly develop an Agricultural Science Symposium in a multi-day conference focussed completely on the science of agriculture, its contribution to the agriculture industry and career opportunities.

**4-H Ontario:** The Syngenta 4-H Ontario Arbor Award was initiated in 2004 to recognize the outstanding contribution made by volunteers to the Ontario 4-H program. Syngenta was also a patron sponsor of the 4-H Ontario Annual Golf Tournament that raises funds for youth opportunities in rural Ontario in 2010.



## Agriculture Education and Leadership

**Canadian Young Speakers for Agriculture (CYSA):** CYSA provides young people with the opportunity to develop their public speaking skills and to become involved with agriculture. The national competition is held annually at the Royal Agricultural Winter Fair and Syngenta served on the judging panel in 2010.

**Grand River Conservation Foundation Ambassador Program:** Syngenta adopted 10 student classes who participated in an interactive Outdoor Education Program.

**Junior Farmers' Association of Ontario:** Junior Farmers' helps to develop future rural leaders by promoting the development of effective leadership skills, community development and agriculture awareness.

**Murray McEwen Clean Water Prize:** Annual award to a student attending post-secondary education within the Grand River Watershed and whose academic studies focus on long-term improvement of the environment.

**National Working Recruitment Group:** After concluding that the majority of institutions are facing declining agriculture student numbers, the Nuffield Scholar formed a working group of Canadian ag universities to share communications and recruitment campaigns that raise awareness of the opportunities available in the agriculture, rural and food sectors.

**Scientists in School:** Scientists in School provides active learning programs in science and technology for elementary school classrooms. During the 2009-2010 school year, workshops were presented in 21,000 classrooms, bringing science to life for close to 600,000 elementary school students in Ontario. Syngenta employees volunteered in classrooms with this program.

**Syngenta Travel Scholarship:** Syngenta offers scholarships to one M.Sc. and one Ph.D. student to attend the Canadian Weed Science Society Association Annual Meeting.

**Virtual Farm Tours:** Support for the development of four tours that allow students across Canada to visit a grains & oilseeds operation, vegetable farm, fruit orchard and a greenhouse from their computer. The tours were filmed in Ontario by AGCare and are housed at [www.farmissues.com](http://www.farmissues.com), which averages two million hits a year.



## Sustainable Agriculture (Environment and Safety) and Leadership

To be sustainable, agriculture must make economic sense and be both environmentally friendly and socially viable. Syngenta recognizes concerns about the impact of farming and works closely with farmers on such issues. Syngenta funds and encourages projects in water, biodiversity and land management.

**Canadian Cooperative Wildlife Health Centre:** Syngenta supports the organization, which encompasses Canada's veterinary colleges in wildlife conservation and management in Canada.

**Fondation de la faune du Québec:** The Fondation de la faune du Québec has introduced, in partnership with l'Union des producteurs agricoles (the Union of Agricultural Producers), a program for habitat management to support biodiversity along rivers and streams in agricultural environments. Syngenta has made a commitment from 2006 through 2014 to combine efforts and resources with the Fondation de la faune du Québec to develop the program to support approximately ten projects located in agricultural watershed areas.



## Sustainable Agriculture (Environment and Safety) and Leadership

Ducks Unlimited Canada and Syngenta share a vision of sustainable agriculture where farmers are economically viable and agricultural processes such as soil conservation, biodiversity and the protection of surface and ground water quality are integral components of farm management.

Syngenta has been recognized as a Legacy Supporter of Ducks Unlimited Canada for two major partnership projects since 2003:

**Small Marsh Restoration Program (Maritime Provinces):** This program restores the productive capacity of wetlands within agricultural areas to improve water quality and provide a habitat for wildlife. This program allows farmers in the Maritime provinces to take pride in restoring lost natural areas, and in turn demonstrates that farmers are leaders in environmentally sustainable, safe and innovative food production. Syngenta has committed funding through to 2012.

**Saskatchewan Rangeland Stewardship Project:** Through this program, Ducks Unlimited Canada staff have been working with producers to adopt sustainable management practices within environmentally sensitive areas in Saskatchewan. Examples of proposed sustainable management practices are summer and winter remote livestock watering systems, cross-fencing, wetland restriction fences, riparian buffer strips and a comprehensive grazing plan. The restoration of drained wetlands and the incorporation of winter wheat into their crop rotations are also part of the program.



## Sustainable Agriculture (Environment and Safety) and Leadership

Syngenta takes a leadership role in sustainable agriculture through innovative research and technology. Syngenta collaborates with Canadian agriculture on projects in the following areas: introduction of new technologies, economic viability and rural community sustainability.

**Alberta Conservation Tillage II (ACTII):** The Canadian Agriculture Sustainability Dialogue aims to establish a voluntary market-driven program to enable appropriate incentives for all supply chain stakeholders and which promotes Canadian agricultural sustainability practices both nationally and internationally. A Syngenta employee is on the steering committee.

**Canadian Agricultural Hall of Fame:** A Syngenta employee serves on the Board of Directors as Vice President and supports the website [www.cahfa.com](http://www.cahfa.com).

**Canadian Agricultural Safety Association (CASA):** Syngenta is a member and sponsor of the CASA annual meeting, whose mission is to improve the health and safety conditions of those who live or work on Canadian farms.

**Canadian Business and Biodiversity Council:** The conservation of Canada's biological resources will not only be critical to maintaining healthy ecosystems, but important in maintaining economic, social and cultural sustainability. Syngenta partners on projects that bring 'biodiversity conservation planning' best practices of Canadian business.

**Canadian Federation of Agriculture (CFA):** Syngenta is a Corporate Leader with the CFA, Canada's only true national farmers' organization with representatives from all provinces. Since 1935, the CFA has been the single voice in Ottawa, now representing over 200,000 Canadian farmers and farm families.

**Canadian Horticultural Council (CHC):** Syngenta is a member and sponsor of the CHC annual meeting, which has represented the Canadian fruit and vegetable industry since 1922. CHC brings a national voice to needs in Research & Technology, Trade & Industry Standards and Finance & Human Resources.

**Canadian Horticultural Council Potato Committee:** The late blight is a fungal infection affecting many of the 400,000 acres of potatoes grown annually in Canada. Syngenta supports research into late blight monitoring and strain identification in Canada.

**Canadian Seed Trade Association (CSTA):** Syngenta is a member of CSTA, which engages in national and international seed research, production and marketing programs. Syngenta Seeds Canada Head David Sippell is Past President of the Board of Directors.

**Canola Research Project:** This project looks at new opportunities for higher value components in canola oils and meal. Other partners are the University of Manitoba, the Natural Sciences & Engineering Research Council (NSERC) and the Canadian Canola Council.

## Sustainable Agriculture (Environment and Safety) and Leadership

**Corn Fusarium Project:** Syngenta, along with the Ontario Corn Producers, the University of Guelph and other agricultural organizations, is investigating fusarium resistance in plants to reduce fungal toxins in corn products and feed.

**CropLife Canada:** Syngenta is a member of CropLife Canada and a major supporter of the stewardship *first* program. Participation in this program demonstrates the commitment Syngenta has to responsibly managing our products throughout their lifecycles. Syngenta Canada President, Jay Bradshaw, now serves as Past Chairman of the Board of Directors after holding the Chair position for five years.

**Grain Farmers of Ontario (GFO):** Syngenta supports the GFO annual meeting for Ontario's 28,000 growers of corn, soybeans and wheat. Syngenta also supported the 2010 Soybean Yield Challenge — a friendly competition is open to Ontario farmers to see whose field has the best yield at harvest. The overall winner was an MK seed, yielding 74.15 bushels per acre.

**Grain Growers of Canada (GGC) – Corporate Affiliate Program:** GGC represents national policy development for 80,000 grain, pulse and oilseed growers across Canada. This program helps GGC ensure that agriculture policy remains market-driven and the sector to thrive.

**Innovative Farmers Association of Ontario:** Support for the development and adoption of innovative, practical technologies that are environmentally sound and financially feasible.



## Sustainable Agriculture (Environment and Safety) and Leadership

**International Seed Federation (ISF) 2010 World Seed Congress:** Canada hosted the 2010 Congress, welcoming 1,250 international guests to Calgary to network, trade seed, share knowledge and research developments. Syngenta was a sponsor of the event and on the planning committee.

**Ontario, Manitoba and Saskatchewan Outstanding Young Farmers Programs:** Syngenta supports these programs, which acknowledge successful farmers between the ages of 19 and 39. Nominees are assessed based on the extent of the soil, water and energy conservation practices they have adopted, financial and management practices, as well as contribution to their community, province and country.

**Western Canadian Wheat Growers Association (WCWGA):** The WCWGA is dedicated to creating a policy environment that improves the profitability and sustainability of farming and the agricultural industry as a whole. Syngenta supports the annual meeting and the Syngenta Canada President was invited to speak at the 41<sup>st</sup> annual convention.

**Western Barley Growers Association (WBGA):** The WBGA is the voice for Western Canada's market responsive barley industry, bringing the industry unified representation. Syngenta supports the annual meeting.



## Scientific Symposia and Public Dialogue

Several organizations and scientific symposia benefit from partnerships, sponsorships and donations from Syngenta.

**Canada's Outdoor Farm Show:** An outdoor agricultural showcase highlighting the most innovative and technologically advanced agricultural products and services available. In 2009, Syngenta launched a permanent dome at the site, which serves as the largest plot demonstration site for Syngenta.

**Couchiching Institute on Public Affairs Annual Conference:** Academia, Non-Government Organizations (NGOs), government, media, business and law professionals gathered in 2010 to discuss factors affecting the voice of agriculture in global public policy discussions.

**International Federation of Agricultural Journalists 2011 Congress:** 300 journalists from 30 countries will visit Ontario from September 14-18 to learn about agriculture in a new area of the world and take part in professional development workshops and networking opportunities. Syngenta is the Development and Platinum sponsor of the 2011 event and sits on the planning committee.

### Support provided to:

- Agricultural Groups Concerned About Resources and the Environment (AGCare)
- Brewing & Malting Barley Research Institute
- Canadian Ag Communicators of Tomorrow
- Canadian Agri-Marketing Association
- Canadian Corn Pest Coalition
- Canadian Farm Writers' Federation (CFWF)
- CFWF - Peter Lewington Award
- Canadian Golf Superintendents Association
- Canadian Seed Growers' Association
- Canadian Weed Science Society
- Canterra Seeds Ltd.
- Chemical Institute of Canada
- C&M Seeds Red Wheat Industry Day
- Entomological Society of Ontario
- Farm Smart – Agricultural Conference
- Guelph Turfgrass Institute and Environmental Research Centre
- Guide to Weed Control
- Manitoba Potato Production Days
- Ontario Agricultural College Weeds Team
- Ontario Certified Crop Advisor Program
- Ontario Fruit & Vegetable Growers' Association
- Ontario Potato Conference
- Ontario Soil and Crop Improvement Association
- PEI Blueberry Growers Association
- PEI Potato Board
- PEI Federation of Agriculture
- Potato Growers of Alberta
- Potato Marketing Association of North America
- Potatoes New Brunswick
- Potato World (Florenceville, NB)
- Science Olympics, University of Guelph
- Southwest Crop Diagnostic Day
- Société de protection des plantes du Québec
- Society of Environmental Toxicology and Chemistry, Laurentian Chapter
- Society of Toxicology
- Spud Smart - Eye on the Nation
- Sprucedale Agromart Ltd.
- Tech Memo on Seasonal and Annual Water Surplus

## Community

Sponsorships and donations in the “communities where we live” are encouraged at Syngenta in the form of direct request, employee matching program and volunteerism. Below are some of the organizations that Syngenta contributed to in 2010.

### Urban Community Support:

- Alzheimer Society
- College Royal Society (University of Guelph)
- Collingwood Agricultural Society
- Guelph General Hospital MRI Fund
- Guelph Rotary Dream Home
- Guelph Storm Hockey Club
- Guelph Symphony Orchestra
- Guelph Wish Fund for Children
- Habitat for Humanity Calgary “The House that Agriculture Built”
- Hospice Wellington
- Juvenile Diabetes Foundation
- London Health Sciences Foundation
- McGill University Bob Pugh Golf Classic
- Melissa Smith, volunteer in Haiti
- Ride to Conquer Cancer
- River Run Centre, City of Guelph
- Rotary Club of Guelph-Trillium
- Stanley Stick Hockey Association, ON
- Town of Canwood Community Park
- United Way Community Campaigns

### Rural Community Support:

- Acme Curling Club, AB
- Balcarres Community School, SK
- Bishop Lloyd Middle School, AB
- Chiefs Hockey Club, AB
- Clareholm Minor Football, AB
- Elgin Community Rink, MB
- E.S. Laird Middle School, SK
- Gainsborough Combined 4-H Club, MB
- Golden Horseshoe Regional Soil & Crop Improvement Association, ON
- Glenboro/South Cypress Fire Dept., MB
- Great Northern Exhibition Ag Education, ON
- Day Gronlid School, SK
- Hay Lakes & District Ag Society, AB
- Holy Rosary High School, ON
- Hussar Ladies Silver & Gold Gala, AB
- Ilderton Agricultural Society, ON
- Jace Walker Canadian Tour Fundraiser, ON
- KidSport Vulcan County, AB
- Kindersley Jr. Klippers Hockey Club, SK
- Legal Minor Hockey League, AB
- Lloydminster Minor Hockey Assoc., AB
- Magrath Minor Hockey, AB
- Middlesex Holstein Breeders' Assoc., ON
- Milestone Minor Hockey Association, SK
- New Community Hall, Grandview, MB
- Oxford Attack Basketball Club, ON
- Oxford County Federation of Ag, ON
- Paradise Valley & District Ag Society, AB
- Parkhill Medical Centre, ON
- PEI Agriculture Awareness Committee, PE
- PEI Potato Blossom Festival, PE
- Plattsville Farmers' Bonspiel, ON
- Prairie South School Division, SK
- Richelieu Club, NB
- Shamrock / Coderre / Courval community swimming pool, SK
- Spirit River Minor Hockey, AB
- Starbuck Community Hall, MB
- Strathcona Amateur Football Alumni, AB
- Thames Valley District School Board, ON
- University of Manitoba Faculty of Agriculture Students' Organization, MB
- Wanham Plowing Match, AB

Syngenta employees are volunteers in their communities and within agriculture. Syngenta is pleased to provide its employees with one paid work day per year to be used in a volunteer capacity. Here is how Syngenta employees donated their time in 2010.

In Calgary, Syngenta employees and many others from the agriculture industry formed a commitment with Habitat of Humanity to annually fund a house in their community. In 2010, 11 Syngenta employees donated their sweat equity to "The House that Agriculture Built" working on the build site.



## Syngenta Canada Leadership and Learning Programs for Growers

**Leadership At Its Best®** is a leadership development program developed by Syngenta for board members of grower associations. Initiated in the fall of 2005, this program is designed to contribute to the leadership development of board members and to enhance their association's organizational objectives. The program focuses on both internal and external effectiveness of the association. From its beginning in Canada, the Leadership At Its Best program has 224 graduates.

**Syngenta Grower University™ Business Foundations** program invites select farmers from across Canada to join a unique and challenging business development opportunity at the Richard Ivey School of Business designed to enhance the overall business knowledge of growers in Canada. Since 2004, 244 farmers have joined their agricultural entrepreneur peers in the week-long program that dives into the economics and management of farm business. Syngenta Grower University II was launched in 2010 for its alumni, graduating 40 growers in its inaugural class.

**Syngenta Superintendent University™** is also held at the Richard Ivey School of Business in London, Ontario, has graduated 97 leading golf course superintendents who have honed their business skills in recruiting, selecting and motivating staff, projecting financial needs, communicating with stakeholders and making investment decisions.

**Syngenta AgriServ™** is a learning program to keep Ontario growers and business owners at the leading edge of an industry in transformation and expand their understanding of agriculture Beyond the Field™. The course-based program includes human resource management, succession planning, monitoring government programs and a professional development tour.

### Special Mention

**Syngenta Foundation for Sustainable Agriculture:** The Foundation works with rural communities in the world's semiarid regions to promote sustainable agricultural practices and to improve the livelihoods of the people living in these regions. For more information, please visit [www.syngentafoundation.org](http://www.syngentafoundation.org).

**Pakistan Flood Victims Support:** In August 2010, Syngenta matched employee gifts globally to international relief efforts in Pakistan through the Red Cross.



Syngenta is one of the world's leading companies with more than 25,000 employees in over 90 countries dedicated to our purpose: Bringing plant potential to life™.



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*Bringing plant potential to life*

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